

Marriott Resort Hotel Condominium – Camelback Inn

Council of Co-Owners

2025 Report of the Nominating Committee

July 25, 2025

Fellow Camelback Inn Co-Owners:

On behalf of the Committee, I am pleased to present our report for 2025. Serving with me on the Nominating Committee this year are Bob Johnson and John Thompson. There are two positions on the Board of Directors to be filled at the 2025 Annual Meeting. Paul Dembow is completing his first term and is seeking a second term. Steve Striegel, also completing his first term, does not wish to seek a second term.

We solicited the Co-Owners by email for interest in serving on the Board of Directors. We were pleased to have several interested applicants who we found to be highly qualified, well informed, and committed to the success of the Condominium Association. We strongly encourage the applicants who were not selected this year to become involved in the work of the Board and its committees. The Association can benefit greatly from their talents and from having potential future directors who are actively participating in Condominium business.

Following discussions and interviews, it is the Nominating Committee's unanimous opinion that Paul Dembow and Maureen Cox be presented to the Council of Co-Owners with our recommendation that they be elected to the Board of Directors. Below are brief bios describing the two candidates for your consideration.

Maureen Cox - First four-year term

Maureen and her husband, Kyle, have been owners at CBI for 28 years. Although not an accountant, she has financial experience, having done Kyle's business finances and taxes for his entire career as District Manager with Farmers Insurance. Maureen firmly believes she will bring a fresh perspective to the board and feels we should all be willing to take a turn in helping our Co-Owners remain relevant and watchful of our financial interest in CBI. Maureen says that, as Co-Owners, we are not hotel operators, nor should we pretend to be, but we can be sure our interests are preserved.

Kyle's parents, Jack and Betty Cox, were the original CBI owners in the family, having purchased their unit in about 1995. With the exception of the COVID year, Maureen's family has enjoyed a trip to CBI every year since their purchase. Maureen and Kyle reside in Broomfield, Colorado.

Paul Dembow - Second four-year term

Paul is finishing his first term as director and is the current president of the Board. During his tenure as president, he led the Board through lengthy and complicated negotiations with Marriott, successfully resulting in a settlement agreement that addressed two encroachments onto common element property. Under his direction, the Board has also recently completed a long overdue update of CBI's outdated condominium documents (bylaws and CC&Rs).

Paul served as Vice Mayor and Councilman of Paradise Valley for a dozen years ending in 2023. His focus as Councilman sharpened his contract analysis and planning capabilities, skills that were crucial to the Board's successful negotiations with Marriott. In addition, his ability to read and manage people, is valuable in diffusing conflicts and misunderstandings at their inception.

Paul has been an owner since 2016. He also serves as the president of the Cantatierra Estes HOA in Paradise Valley, where he lives with his wife, Emily, and their children.

Lastly, the Committee strongly encourages all Co-Owners to become involved in the work of the Board and its committees. Your talents and life experiences will help to strengthen our Association and its governance.

Sincerely,

The Nominating Committee

Betsy Heath, Chair (bheatheditor@gmail.com)

Bob Johnson (rmjcameron@aol.com)

John Thompson (johnrandolphthompson@aol.com)